

Eastern Europeans in Medicine
September 1st, 2006

ARTICLE I- Name

The name of this organization shall be “Eastern Europeans in Medicine”.

ARTICLE II- Purpose

The purpose of this organization shall be to promote awareness of Eastern European influence on the practice of the Health Sciences, to allow students of all ancestries to appreciate Eastern European culture, and to assist disadvantaged Eastern European immigrants.

ARTICLE III- Membership Requirements

Section 1. Limits.

Membership is limited to UIC students, faculty, and staff.

Section 2. Selection.

The organization shall not discriminate on the basis of race, religion, sex, or national origin.

Section 3. Processes.

To become a member, one must submit his or her name and e-mail address to the Webmaster.

Section 4. Expulsion.

A member may be expelled for disgracing the public image of the organization, not adhering to Articles put forth in this constitution, or using funds for private purposes without prior approval. A member may only be expelled with a 50% +1 majority vote.

Section 5. Membership Types.

Except for duties ascribed to particular executive board positions, all members shall have equal rights within the organization. However, only Health Profession, Graduate, or undergraduate GPPA students may be elected to officer positions (see Article IV, section 2).

ARTICLE IV- Officers

Section 1. Officers.

This organization shall have 10 Officers and 4 Delegates.

SENIOR OFFICERS:

President
(2) Vice-Presidents
Treasurer
Secretary

JUNIOR OFFICERS:

Social Chair
Education Chair
Philanthropy Chair
Faculty Chair
Webmaster

One (1) Official Delegate from:

National Medical Student Association
Asian Pacific American Medical Student Association
South Asian Medical Student Association
La Raza Medical Student Association

Section 2. Qualifications of Officers.

Except for the founders' (Simon Abramson, Dmitry Goldin, and Agnes Nowak) first terms-, all officers must be elected by a majority vote (50%+1). Delegates from other organizations are appointed by the President. ALL senior officers MUST be health profession or graduate students at UIC. Undergraduate GPPA health profession students may hold only JUNIOR officer positions. The following are general qualifications for officer positions:

SENIOR OFFICERS:

President- Must have superb leadership abilities, communication skills, and profound interest in all aspects of Eastern European culture. Must be fluent in at least one Eastern European language, which for the purposes of this constitution shall be defined as any official language spoken in a country of the former Warsaw Pact and Yugoslavia.

Vice-Presidents (2)- same as President.

Treasurer- Must have superb experience with managing money. Proof of such experience should be provided.

Secretary- Must have excellent organizational skills, communication skills, and leadership ability.

JUNIOR OFFICERS:

Social Chair- Must be an outgoing person who is willing to dedicate substantial time to seeking out recreational opportunities.

Education Chair- Must be fluent in any official language spoken in a country of the former Warsaw Pact, preferably Polish or Russian. Must have excellent organizational, planning, and execution skills. Must have experience with teaching or tutoring.

Philanthropy Chair- Must be willing to spend substantial time seeking out and planning volunteer opportunities in disadvantaged Eastern European communities.

Faculty Chair- Must have excellent communication and persuasive skills. Having contacts with Eastern European scientists or Healthcare Practitioners is preferred.

Webmaster- Must have experience with website design and maintenance and have access to a digital camera.

Section 3. Terms of Office.

The first senior and junior officers shall have a term from the time this constitution is approved and the first elections are completed, until the second week of April 2007. The first Junior Officers shall have the option of maintaining their positions until the first week of the 2007 M1/2 Fall Semester or withdrawing from their position and thereby allowing for election of a new Junior Officer, who shall maintain that position until the first week of the 2008 M1/2 Fall Semester. Thereafter, all officers are elected for one calendar year. Elected positions take effect the first Monday after elections have occurred. Delegates may be appointed for any length of time- this is at the discretion of the current President.

Section 4. Duties of Officers.

President:

- a. Schedule and lead meetings.
- b. Resolve conflicts.
- c. Oversee all officers.
- d. Ensure organizational integrity.
- e. Select Delegates.
- f. Reserve rooms for meetings and events.

Vice-Presidents (2):

Except for (e) above, all duties which apply to the President are equally applicable to the Vice-Presidents. In addition, the Vice-Presidents shall mutually assume the complete role

of the President if he or she becomes incapacitated in any manner. If this occurs, the Vice-Presidents shall continue to have this role until the end of their terms.

Treasurer:

- a. Maintain an organizational bank account and on-campus COF fund.
- b. Inform all officers of any changes in financial status.
- c. Promote fund-raising and novel means of generating money for the organization.
- d. Ensure collection of organizational dues.
- e. Dispense money from organizational funds only for purposes approved by the majority (6 out of 10) officers.

Secretary:

- a. Record minutes of all executive board meetings.
- b. Submit minutes to Webmaster for distribution to members.
- c. Assist all officers with organizational paperwork.
- d. Complete and submit all organizational paperwork in a timely fashion.
- e. Ensure all bureaucratic standards for organizational integrity are maintained, so as not to risk suspension or dissolution of this group.
- f. Organize and execute officer elections.

Social Chair:

- a. Seek out recreational opportunities related to Eastern European culture, yet palatable to those of any ancestry.
- b. Organize and publicize said recreational activities.

Education Chair:

- a. Design or amend a "Medical" Polish and Russian curriculum.
- b. Collaborate with those fluent in the said languages when designing said curriculum.
- c. Recruit voluntary instructors, preferably from within this group who are fluent in Polish or Russian, to lead Medical Polish and Russian classes.
- d. If enough interest is generated, design a "Medical" Language class of another Eastern European language.
- e. Oversee instruction and integrity of these classes.
- f. Publicize said classes.

Philanthropy Chair:

- a. Seek out volunteering opportunities, preferably medically-related, in disadvantaged Eastern European communities.
- b. Organize and ensure integrity of said volunteering opportunities.
- c. Recruit volunteers, preferably from within this student group.
- d. Publicize said activities.

Faculty Chair:

- a. Recruit prominent faculty or health care professionals of Eastern European ancestry to give talks palatable to those of all backgrounds.
- b. Organize and publicize said talks, including procurement of food and beverage.

Webmaster:

- a. Design and maintain a website that would appeal to all viewers.
- b. Update website with group activities and photos.
- c. Attend all group events and maintain a photographic record of them.
- d. Maintain and update an electronic mailing list of all members.
- e. Assist all officers with publicizing of events.

Delegates:

The role of delegates from other student organizations shall be to promote the activities of "Eastern Europeans in Medicine" within their respective student group. Furthermore, delegates should facilitate co-sponsorship of inter-organizational events.

Section 5. Provisions for Removal of Officers.

An officer is subject to removal for either violating Article III, Section 4 OR for failure to satisfactorily fulfill his or her role, as specified in Section 4 of this Article. Removal of an Officer shall occur by majority vote (50%+1) of all members present at meeting. An election will then occur for a replacement Officer. The newly elected Officer will maintain the position for the remainder of the expelled Officer's term.

Section 6. Legitimate Transfer of Power.

Any transfer of power must be approved by a majority vote (2/3) of members present at said special meeting.

ARTICLE V. Elections.

Section 1. Timeframe for elections of Officers.

Senior officer speeches and elections shall be held on any day of the second week in April.

Junior officer speeches and elections shall occur on any day of the first week of the M1/2 semester.

Section 2. Voting Rules.

All members of this student group may vote. Voting must occur in-person, on an official ballot. Ties shall be broken by coin flip, and overseen by the Secretary.

Proxy voting shall only be allowed in extreme circumstances with unanimous approval by all senior officers. There shall be no quorum for voting. Only those present at elections may vote.

Section 3. Notice of Elections and Appointments.

The Secretary shall be responsible for giving at least two days notice prior to an election occurring. Election results shall be announced via e-mail immediately after all votes are tallied by the Senior Officers. A Senior Officer may not tally votes if he or she is one of the candidates.

ARTICLE VI- Meetings

Section 1. Timeframe.

Regular meetings of the organization shall be held at least two times per semester. Executive board meetings shall be held at least three times per semester.

Section 2. Special Meetings.

Special meetings may only be called by the President. A request for a special meeting may be made by any member and must be addressed directly to the President. If the request is denied, the request may be appealed to the remainder of the officers. A majority vote (50%+1) will decide if this request will be approved.

Section 3. Quorum.

The quorum for a regular meeting shall consist of 80% of officers. There shall be no quorum for members. The quorum for executive board meetings shall be 100% of Officers, except under extreme circumstances.

ARTICLE VII- Advisor(s)

The advisor(s) of this organization shall be a full-time faculty or staff member at UIC.

ARTICLE VIII- Committees

There shall be no official provisions for committees.

ARTICLE IX- Dues

Until amendment of this constitution, there shall be no dues for this organization. Funds shall be generated by voluntary support from members as well as fund-raising.

ARTICLE X- Handling of Funds.

Section 1. The organization's on-campus COF account will be managed primarily by the Treasurer.

Section 2. The registration form will indicate to University staff which officers are authorized to sign what types of documents concerning funds.

Section 3. All monies collected on campus, with the exception of dues, MUST BE DEPOSITED into this organization's COF account.

ARTICLE XI- Ammendments and Revisions

Section 1. Timeframe.

If not called by special meeting, this constitution shall be reviewed once a year to determine if revisions or amemdments are necessary.

Section 2. Approval.

Two-thirds (2/3) vote of members present at meeting are required to approve changes.

Section 3. Announcement.

The Secretary is responsible for initiating the creation and distribution of the new/changed document. He or she must also submit a copy of the revised document to the Campus Programs staff.

AMMENDMENTS:

This constitution was approved as printed above. _____(date)

